

**ASSEMBLY CONCURRENT  
RESOLUTION No. 125**

**STATE OF NEW JERSEY  
220th LEGISLATURE**

INTRODUCED MARCH 7, 2022

**Sponsored by:**

**Assemblywoman ANGELA V. MCKNIGHT**

**District 31 (Hudson)**

**Assemblywoman BRITNEE N. TIMBERLAKE**

**District 34 (Essex and Passaic)**

**Assemblywoman SHANIQUE SPEIGHT**

**District 29 (Essex)**

**Co-Sponsored by:**

**Assemblywoman Reynolds-Jackson**

**SYNOPSIS**

Amends State Constitution to prohibit slavery or involuntary servitude.

**CURRENT VERSION OF TEXT**

As introduced.



**(Sponsorship Updated As Of: 10/20/2022)**

1 **A CONCURRENT RESOLUTION** proposing to amend Article I of the  
2 New Jersey Constitution by adding a new paragraph.

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4 **BE IT RESOLVED** by the General Assembly of the State of New  
5 Jersey (the Senate concurring):

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7 1. The following proposed amendment to the Constitution of  
8 the State of New Jersey is agreed to:

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10 **PROPOSED AMENDMENT**

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12 1. Amend Article I by adding a new paragraph 24 to read as  
13 follows:

14 24. No person shall be held in slavery or involuntary servitude  
15 in this State, including as a penalty or a punishment for a crime.

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17 2. When this proposed amendment to the Constitution is finally  
18 agreed to pursuant to Article IX, paragraph 1 of the Constitution, it  
19 shall be submitted to the people at the next general election  
20 occurring more than three months after the final agreement and  
21 shall be published at least once in at least one newspaper of each  
22 county designated by the President of the Senate, the Speaker of the  
23 General Assembly and the Secretary of State, not less than three  
24 months prior to the general election.

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26 3. This proposed amendment to the Constitution shall be  
27 submitted to the people at that election in the following manner and  
28 form:

29 There shall be printed on each official ballot to be used at the  
30 general election, the following:

31 a. In every municipality in which voting machines are not used,  
32 a legend which shall immediately precede the question as follows:

33 If you favor the proposition printed below make a cross (X), plus  
34 (+), or check (✓) in the square opposite the word "Yes." If you are  
35 opposed thereto make a cross (X), plus (+) or check (✓) in the  
36 square opposite the word "No."

37 b. In every municipality the following question:

	<p>YES</p>	<p>CONSTITUTIONAL AMENDMENT TO PROHIBIT SLAVERY AND INVOLUNTARY SERVITUDE</p> <p>Do you approve amending the Constitution to prohibit slavery and involuntary servitude? This would include involuntary servitude as a penalty for a crime.</p> <p>Involuntary servitude is when a person is forced to work for another person.</p>
	<p>NO</p>	<p>INTERPRETIVE STATEMENT</p> <p>Currently, the State Constitution does not prohibit slavery or involuntary servitude. This amendment would prohibit slavery and involuntary servitude. Involuntary servitude means forcing a person to work against their will for the benefit of another.</p> <p>Currently, inmates in this State have to work while in prison. An inmate is paid a minimal amount for that work. This amendment would prohibit forcing an inmate to work as a penalty for a crime, even if they are paid. This amendment would not prohibit inmates from working voluntarily.</p>

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STATEMENT

This constitutional amendment prohibits slavery or involuntary servitude in the State of New Jersey, including as punishment for a crime. Involuntary servitude is the coerced service of one individual for the benefit of another.

Currently, the State Constitution does not include any language concerning slavery or involuntary servitude. The 1776 and 1844 versions of the Constitution also did not include any mention of slavery or involuntary servitude. This amendment adds language to Article I expressly prohibiting slavery and involuntary servitude.

The amendment also directly prohibits slavery and involuntary servitude as punishment for a crime. Prisoners in New Jersey are required to engage in labor, for a minimal pay, while they are incarcerated. The State should not have the power to compel individuals to labor against their will. This amendment ensures that no prisoner in this State would be involuntarily forced into labor, even if the labor performed by the prisoner would be compensated.

**ACR125 MCKNIGHT, TIMBERLAKE**

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1 However, this amendment would not take away voluntary  
2 opportunities to work for individuals who have been convicted of a  
3 crime. The State recognizes that work can assist in an individual's  
4 rehabilitation, improve practical and interpersonal skills that may be  
5 useful upon their reintegration with society, and contribute to  
6 healthier and safer penal environments.